UPSHIFTING
Opportunities for alternative employee transport

Photo courtesy of Western Today
Project Goal: Provide transportation options for university staff during the workday.
Climate neutrality by 2050.
STRATEGIC OBJECTIVES

To demonstrate engaged excellence:

- In interactive learning and the active participation of students in scholarly and creative activities.
- In supporting teacher-scholars who integrate the highest quality teaching, scholarship, and creative activities.
- In civic engagement by developing leadership, effective citizenship, and social responsibility in all members of the campus community.
- As a diverse campus community where members appreciate, honor, and celebrate people with diverse perspectives and backgrounds.
- In environmental stewardship and sustainable practices through our programs, scholarship, and actions.

WWU strategic objective:

Serve as a model for campus sustainability and sustainable practices.
Proposing a Volunteer-based Pilot Program

- Three staff members on bikes for one year
- Provide a baseline trip reduction and cost savings.
- Low risk, alert us to issues before they are a major problem
Benefits
Proposal: Volunteer-based Pilot Program
Doug Adelstein
Asst. Director of Labor & Employee Relations
Labor Union Concerns and Change to the Work Day Employee Performance Evaluation

Paul Mueller
Risk Management & Liability Concerns

Kaylee Nightingale
Faculty Wellness Specialist
“Biking will have many benefits to employee health, worker morale and productivity.”
Questions to Answer with the Pilot Project

- How much are bikes and trucks used?
- What sort of trips and the kinds of jobs this can work for?
- Fuel and maintenance savings?
- Benefits to participants
- Benefits to Facilities Management operations
To Move Forward with a Pilot Program

Three Bicycles

$400 & Sustainable Transportation follow-up

Participant Support

Supervisor support
To Move Forward with a Pilot Program

- Three Bicycles
- $400 & Sustainable Transportation follow-up
- Participant Support
- Supervisor support
Thank You!

Questions?